

THE MYRON STRATTON HOME

Position Title: Licensed Practical Nurse (LPN) – P/T Overnight shift

Position Pay Range: \$ 22.35 – \$ 28.81 per hour

Position Summary: Provides and coordinates nursing care and treatment for residents of The Myron Stratton Home by administering medications, performing first aid, working closely with outside providers, and monitoring the safety and well-being of the residents.

Primary Job Duties

<i>Essential Functions</i>
Contributes to patient care and is responsible for the assessment of resident overall condition(s).
Administers patient medications by preparing medications; administering specified medication orally or by subcutaneous or intramuscular injections; recording dosage and time in patient record; maintaining logs.
Maintains Resident records to include chart and medication administration record (MAR); Transcribes physician orders to MAR; document items appropriately in chart
Shall observe care needs and concerns of residents and communicate with the physician, nurse, or supervisor as necessary.
Shall supervise and participate in nursing care given to residents on his/her shift.
Keeps nursing supervisors informed by observing patients and reporting adverse reactions to medication or treatment.
Keeps patient care supplies ready by checking stock; anticipating needs; Notifying supervisor when supplies are low to be ordered.
Protects healthcare organization value by keeping information confidential; cautioning others regarding potential breaches.
Improves nursing and healthcare organization job knowledge by maintaining licensure; attending training sessions.
Learn the Eden Alternative philosophy of care and service and will integrate that philosophy into the daily routine.
Supports laboratory testing by collecting samples, such as urine, blood, and sputum.

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

QUALIFICATIONS
High School or GED - Required
Licensed Practical Nurse - Required
Active BLS certification in Heartsaver AED/CPR-upon hire - Required
First Aid certification-within 90-days of hire - Required
At least 6 months of work in the medical field with other licensure/education - Required
Must be able to stand for moderate periods of time; able to lift heavy objects, able to stoop, kneel and reach in high places
Have the ability to hear and talk on a telephone, talk with residents, other staff and the general public.
Able to operate small equipment.
Have the ability to observe and report resident status and change of condition to physician, supervisor, and/or nurse.
Have the ability to understand and follow written oral instructions.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work Environment	Rarely	Occasionally
Extreme cold	X	
Extreme heat	X	
Humidity/wet	X	
Noise		X
Hazardous materials		X
Temperature changes	X	
Atmospheric changes/conditions	X	
Vibrations	X	
Other	X	

Physical Demands: The Physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Meeting the essential functions of the job will requires light to moderate work.

Physical Demand	Rarely	Occasionally	Frequently
Balancing	X		
Carrying		X	
Climbing/climbing stairs	X		
Crawling	X		
Crouching		X	
Eye/Hand/Foot Coordination	X		
Feeling/Touching	X		
Grasping/Gripping		X	
Handling		X	
Hearing	X		
Kneeling	X		
Lifting (floor to waist)		X	
Lifting (waist to shoulder)		X	
Lifting (above shoulder)	X		
Pulling (Horizontal & Vertical)	X		
Pushing (Horizontal & Vertical)	X		
Reaching (Abduction & Adduction)			X
Reading			X
Repetitive Motions			X
Sitting	X		
Standing			X
Stooping	X		
Talking		X	
Vision (Near & Far)			X
Walking			X

The Myron Stratton Home is required to follow all CDPHE mandates required of Assisted Living Facilities operating under a State CDPHE license.

New hires must present proof of COVID-19 vaccination (fully vaccinated or up to date) at the time of job offer.

Unvaccinated new hires individuals must comply with CDPHE guidelines as follows:

- Wear a well-fitting facemask (covering your mouth AND nose) when indoors and/or in the company of others.
- Participate in COVID-19 testing per CDPHE testing guidelines.
- Complete daily employee temperature and symptom tracking sheets (self-report) and exposure tracking sheets (self-report).
- Maintain six-foot Social Distancing when not necessary to perform job duties.
- Use additional Personal Protective Equipment (PPE), when applicable.

Adherence to ALL relevant sector CDPHE guidelines in effect as may change in the future.

You will be asked to provide the following upon offer of employment:

1. Authorization to work in the United States
2. Authorization to request a Criminal Background report
3. Authorization to request a Colorado Adult Protective Services background report (in the case of position of direct resident care-such as nursing).
4. Authorization to request a Drug Screening report
5. Authorization to request a Driver's Motor Vehicle background report (in the case of a position that will be driving company/business vehicles).

If you are interested in this position, you may apply by doing one of the following:

- Submit your resume to myronstratton@myron.org
- Visit the Office at 555 Gold Pass Heights Colorado Springs CO 80906
- Visit the Home's website at www.myronstrattonhome.org